OPEB Prefunding Trust Program Client Review



Coastside Fire Protection District

May 25, 2016



TRUSTED SOLUTIONS. LASTING RESULTS.



Contacts

PARS

Mitch Barker, Executive Vice President mbarker@pars.org; 800.540.6369 ext. 116

Jennifer Meza, Senior Client Services Coordinator jmeza@pars.org; 800.540.6369 ext. 141

HighMark Capital Management

Andrew Brown, CFA, Vice President, Senior Portfolio Manager andrew.brown@highmarkcapital.com; 415-705-7605

OPEB Trust Team

	PUBLIC AGENCY RETIREMENT SERVICES PARS	usbank.	HIGHMARK®	
Role	Trust Administrator and Consultant • Recordkeeping/Sub-trust accounting • Actuarial Coordination • Monitor Contributions/ Process Disbursements • Monitor Plan Compliance • Ongoing Client Liaison • Pre-fund Pension Option	Trustee • Safeguard plan assets • Oversight protection • Plan Fiduciary • Custodian of assets	Investment Manager • An investment sub-advisor to U.S. Bank • Open architecture • Investment policy assistance	
Corporate Experience	32 years (1984 – 2016)	153 years (1863 – 2016)	97 years (1919 – 2016)	
OPEB Experience	20 years	10 years	18 years	
Number of plans under administration	1,400 plans for 700 public agencies			
Dollars under administration	More than \$1.8 billion	More than \$4 trillion	More than \$15.3 billion under management	

More than 200 OPEB/Pension Clients

Cities & Towns

Alameda Atherton Bakersfield Bell Gardens Brea – PENSION ALSO Brisbane Camarillo Colma – PENSION ALSO Commerce Coronado – PENSION ALSO Covina Crescent City Cupertino Duarte Elk Grove Fountain Valley Fullerton – PENSION ALSO Galt Half Moon Bay Healdsburg - PENSION ONLY Hercules Hermosa Beach Huntington Beach - PENSION ALSO Woodland La Mesa – **PENSION ALSO** La Verne Lake Forest - PENSION ALSO Lakewood

Livermore Mammoth Lakes Morgan Hill - PENSION ALSO Napa – PENSION ALSO Norwalk Novato Rancho Cucamonga - PENSION **ALSO** Redding Rialto Richmond Rohnert Park - PENSION ONLY Rosemead San Leandro Santa Clara Santa Clarita Sausalito – PENSION ALSO Solana Beach – PENSION ALSO Temple City Tiburon – PENSION ALSO Union Citv Upland - PENSION ALSO Yountville Yucca Valley

Counties

Amador Contra Costa Humboldt – **PENSION ONLY** Imperial Inyo Kern Merced Mono Plumas San Benito Shasta Solano – **PENSION ALSO** Sonoma Sutter – **PENSION ALSO** Trinity Yolo Special Districts

Bodega Bay Public Utility District Calaveras County Water District California Joint Powers IA California Joint Powers RMA Central Contra Costa Sanitary District Central Contra Costa Transit Authority Coachella Valley Water District **Coastside Fire Protection District** Contra Costa Mosquito & Vector Control District Crestline Village Water District Delta Diablo Desert Recreation District Eastern Sierra Community Services District Fresno Irrigation District Fresno Metropolitan Flood Control District Glenn-Colusa Irrigation District Great Basin Unified APCD - PENSION ALSO Hayward Area Recreation & Park District Housing Authority of the County of Contra Costa Housing Authority of the County of San Bernardino Humboldt No. 1 Fire Protection District Menlo Park Fire Protection District Mesa Water District Metropolitan Transportation Commission Mid-Peninsula Water District City of Camarillo Montecito Fire Protection District Monterey Bay Unified Air Pollution Control Dist rict Moraga-Orinda Fire Protection District Municipal Water District of Orange County Orange County Vector Control District Orange County Water District Placer County Resource Conservation District Rancho Cucamonga Fire Protection District - PENSION ALSO Rancho Murrieta Community Services District

Rowland Water District San Mateo County MVCD Santa Barbara County Law Library Santa Cruz Regional 9-1-1 South Montebello Irrigation District South Orange County Wastewater Authority South Orange County Generation District Superior Court of CA, County of Imperial Superior Court of CA, County of Kern – PENSION ALSO

Superior Court of CA, County of Marin Superior Court of CA, County of Merced Superior Court of CA, County of Orange Superior Court of CA, County of San Mateo Superior Court of CA, County of Shasta Superior Court of CA, County of Siskiyou Superior Court of CA, County of Sonoma Twentynine Palms Water District – **PENSION ALSO**

Vallejo Sanitation & Flood Control District Ventura Regional Sanitation District Walnut Valley Water District West County Wastewater District Western Riverside Council of Governments

Updated: May 2016

Plan Overview

Type of Plan: IRC Section 115 Irrevocable Exclusive Benefit Trust

Trustee Approach: Discretionary

Plan Effective Date: May 1, 2009

Plan Administrator: Paul Cole - Assistant Fire Chief, Board Secretary

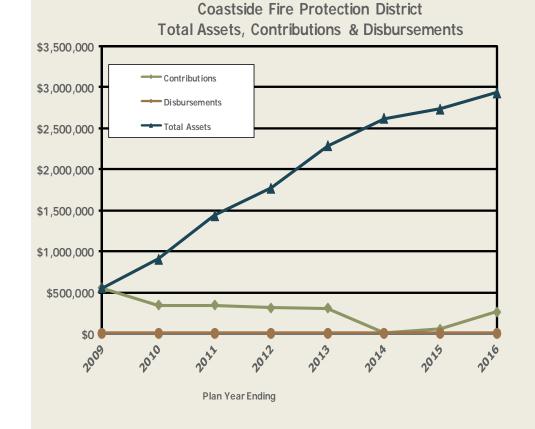
Current Investment Strategy: Balanced HM Plus (Active)

-Selected 5/1/2009

<u>As of 3/31/2016:</u>

Initial Contribution: June 2009 - \$550,000 Additional Contributions: \$1,617,183 Total Contributions: \$2,167,183 Disbursements: \$0 Total Investment Earnings: \$831,282 Account Balance: \$2,928,227

Summary of the Plan Activity



Plan Y/E	Contributions	Disbursements	Total Assets
Jun -09	\$550,000	\$O	\$550,561
Jun -10	\$344,000	\$0	\$903,275
Jun -11	\$344,000	\$0	\$1,436,574
Jun -12	\$309,100	\$0	\$1,770,285
Jun -13	\$304,000	\$0	\$2,282,446
Jun -14	\$0	\$0	\$2,616,985
Jun -15	\$52,000	\$0	\$2,735,918
Jun -16*	\$264083	\$0	\$2,928,227

†Plan Year Ending June 2016 is based on 9 months of activity through 3/31/2016.

Actuarial Results

We have received the actuarial reports prepared by Total Compensation Systems with a valuation date of July 1, 2015. In the tables below, we have summarized the results.

Demographic Study

	July 1, 2015 Valuation
Active Participants	0
Retirees	28
Total Plan Members	28

Actuarial Results (continued)

	July 1, 2015 Valuation 6.20% Discount Rate
Actuarial Accrued Liability (AAL)	\$4,005,517
Actuarial Value of Assets	\$2,735,918
Unfunded Actuarial Accrued Liability (UAAL)	\$1,269,599
Normal Cost	\$0
UAAL Amortization	\$81,397
Annual Required Contribution (ARC)	\$81,397
Pay-As-You-Go	\$307,306*

Investment Review

Coastside Fire Protection District

April 30, 2016

Presented By:

Andrew Brown, CFA



DISCUSSION HIGHLIGHTS – Coastside Fire Protection District

Investment objective – Balanced HM Plus

Asset Allocation: PARS/PRHCP Balanced HM Plus May 2016

Allocation Target – 57.5% stocks (50-70% range), 40% bonds (30-50% range), 2.5% cash (0-20% range)

Large cap 28.5%, mid-cap 3.5%, small cap 10.75%, international 13.75% Real estate 1%

Performance: PARS/PRHCP Balanced HM Plus

(as of 4-30-2016) Gross of investment management fees, net of fund fees

- Quarter: 5.07%
- 1-Year: -2.02%
- 3-Year: 5.00%
- 5-Year: 5.62%
- Inception to date (6/2009) 9.17%
- Bonds High Yield hurt, short duration
- Stocks
 - Large cap disappointing Growth Value tilt.
 - International equities dollar impacted. Emerging markets turn around?
 - Initiated a position in REITs
 - Small cap and mid cap declines. Mid-cap reconfiguration.

12-month changes

- Mid cap index
- REITs

Outlook 2016

- Oil, China, and the Fed
- International Central banks supporting Japan and Europe
- GDP est. 2% in 2016
- Unemployment 4.9% in 2016
- Fed Funds 1% in 2016
- 10-Year treasury 2.3%



Selected Period Performance PARS/PRHCP BALANCED HM PLUS Account 6746019207 Period Ending: 04/30/2016

Sector	3 Months	1 Year	3 Years	5 Years	Since Inception (82 Months)
Cash Equivalents	.07	.13	.05	.04	.08
<i>iMoneyNet, Inc. Taxable</i>	.03	. <i>0</i> 5	. <i>0</i> 3	. <i>0</i> 2	. <i>0</i> 3
Total Fixed Income	2.40	1.92	1.73	3.29	4.72
BC US Aggregate Bd Index	2.02	2.72	2.29	<u>3.60</u>	4.42
Total Equities	7.20	-4.99	7.27	7.10	12.26
Large Cap Funds	6.37	-1.99	10.28	9.59	13.38
S&P 500 Composite Index	7.05	<i>1.21</i>	11.26	11.02	<u>14.97</u>
Mid Cap Funds	11.84	-5.79	7.24	7.19	16.54
Russell Midcap Index	<u>10.57</u>	<mark>-2.14</mark>	10.37	<u>9.88</u>	
Small Cap Funds	7.94	-2.98	10.27	9.25	16.54
Russell 2000 Index	<u>9.67</u>	- <u>5.94</u>	7.53	<u>6.98</u>	<u>13.94</u>
REIT Funds Wilshire REIT Index	5.95 <u>6.49</u>	8.05	7.73	10.23	20.09
International Equities	6.98	-11.55	75	-1.13	5.67
MSCI EAFE Index	7.58	<i>-9.3</i> 2	1.47	1.69	6.79
MSCI EM Free Index	13.66	-17.87	-4.57	-4.61	3.87
Total Managed Portfolio	5.07	-2.02	5.00	5.62	9.17

Account Inception: 6/4/2009

Returns are gross of account level investment advisory fees and net of any fees, including fees to manage mutual fund or exchange traded fund holdings. Returns for periods over one year are annualized. The information presented has been obtained from

sources believed to be accurate and reliable. Past performance is not indicative of future returns. Securities are not FDIC insured, have no bank guarantee, and may lose value.



Coastside Fire Protection District

ASSET ALLOCATION As of April 30, 2016

Current Asset Allocation		Investment Vehicle	
Equity		Range: 50%-70%	57.11%
Large Cap Core	SMGIX	Columbia Contrarian Core Cl Z	6.55%
Large Cap Value	DODGX	Dodge & Cox Stock Fund	6.57%
	LSGIX	Loomis Sayles Value Fund	6.58%
Large Cap Growth	HACAX	Harbor Capital Appreciation Instl	3.78%
	PRGFX	T. Rowe Price Growth Stock Fund	3.82%
Mid Cap Core	IWR	iShares Russell MidCap Index Fund	3.39%
Mid Cap Value	IWS	iShares Russell MidCap Value Fund	1.11%
Small Cap Value	NSVAX	Columbia Small Cap Value Fund II	6.50%
Small Cap Growth	PRNHX	T. Rowe Price New Horizons Fund	4.00%
International Core	NWHNX	Nationwide Bailard Intl Equities Fund	4.53%
International Value	DODFX	Dodge & Cox International Stock Fund	2.39%
International Growth	MQGIX	MFS International Growth Fund	2.29%
Tactical - Europe	FEZ	SPDR EURO STOXX 50 ETF	2.61%
Emerging Markets	SEMNX	Schroder Emerging Market Equity	2.02%
Real Estate	FARCX	Nuveen Real Estate Secs I Fund	0.96%
Fixed Income		Range: 30%-50%	38.83%
Short-Term	VFSUX	Vanguard Short-Term Corp Adm Fund	5.89%
Intermediate-Term	NWJJX	Nationwide HighMark Bond Fund	15.51%
	PTTRX	PIMCO Total Return Instl Fund	16.18%
High Yield	PHIYX	PIMCO High Yield Instl	1.25%
Cash		Range: 0%-20%	4.06%
	FPZXX	First American Prime Obligations Fund	4.06%
TOTAL			100.00%



Coastside Fire Protection District

COASTSIDE FIRE PROTECTION DISTRICT

For Period Ending April 30, 2016

	LAR	GE CAP EQU	ITY FUNDS				
	1-Month	3-Month	Year-to-	1-Year	3-Year	5-Year	10-Year
Fund Name	Return	Return	Date	Return	Return	Return	Return
Columbia Contrarian Core Cl Z	0.57	6.34	1.19	1.70	12.26	11.66	9.19
Dodge & Cox Stock	2.12	8.56	1.11	-4.82	9.57	9.78	5.00
Harbor Capital Appreciation Instl	-0.68	2.61	-6.13	-2.52	12.94	10.99	7.59
Loomis Sayles Value Fund	1.99	7.89	0.30	-4.48	8.24	8.84	6.10
T. Rowe Price Growth Stock	-0.32	3.81	-5.67	-1.65	13.10	11.59	8.08
S&P 500 Index	0.39	7.05	1.74	1.21	11.26	11.02	6.91
	MI	D CAP EQUIT	Y FUNDS				
iShares Russell Midcap Value	2.11	12.27	6.06	-0.36	10.02	10.23	7.18
iShares Russell Midcap Index	1.03	10.51	3.26	-2.28	10.19	9.72	7.33
	SMA	LL CAP EQU	ITY FUNDS				
Columbia Small Cap Value II Z	0.65	8.36	1.31	-3.87	8.55	7.43	5.87
T. Rowe Price New Horizons	1.11	6.85	-3.04	-3.23	11.79	11.69	9.22
Russell 2000 Index	1.57	9.67	0.03	-5.94	7.53	6.98	5.42
	INTER	NATIONAL EC	QUITY FUNDS				
Dodge & Cox Intl Stock	3.56	10.02	-0.33	-17.90	1.15	0.92	2.17
Nationwide Bailard Intl Equities	1.87	4.66	-0.26	-7.04	3.30	2.22	2.29
MFS International Growth I	0.86	6.59	2.41	-5.57	1.26	1.98	3.78
MSCI EAFE Index	2.90	7.58	-0.20	-9.32	1.48	1.69	1.61
Schroder Emerging Market Equity	0.53	9.73	3.58	-16.76	-5.07	-4.40	2.73
MSCI Emerging Markets Index	0.54	13.66	6.29	-17.87	-4.57	-4.61	2.37
SPDR Euro Stoxx 50 ETF	1.88	6.00	-1.45	-11.90	1.93	-1.56	0.09
	R	REAL ESTATE	FUNDS				
Nuveen Real Estate Securities I	-2.72	5.92	1.91	7.25	7.22	9.79	7.75
		BOND FU	NDS				
Nationwide HighMark Bond Fid	1.00	3.65	4.34	2.82	2.22	3.78	5.20
Pimco Total Return Inst'l	0.44	1.21	2.23	1.34	1.28	3.41	6.05
Vanguard Short-Term Investment-Grade Adm	0.45	1.66	2.22	2.06	1.83	2.29	3.70
BarCap US Aggregate Bond	0.38	2.02	3.43	2.72	2.29	3.60	4.95
PIMCO High Yield Instl	2.49	6.23	5.27	-0.16	2.77	5.12	6.45
Credit Suisse HY	3.87	8.91	7.10	-2.04	2.09	5.10	6.88

Source: SEI Investments, Morningstar Investments

Returns less than one year are not annualized. Past performance is no indication of future results. The information presented has been obtained from sources believed to be accurate and reliable. Securities are not FDIC insured, have no bank guarantee and may lose value.



Coastside Fire Protection District



PARS DIVERSIFIED PORTFOLIOS CONSERVATIVE

WHY THE PARS DIVERSIFIED CONSERVATIVE PORTFOLIO?

Comprehensive Investment Solution

HighMark® Capital Management, Inc.'s (HighMark) diversified investment portfolios are designed to balance return expectations with risk tolerance. Key features include: sophisticated asset allocation and optimization techniques, four layers of diversification (asset class, style, manager, and security), access to rigorously screened, top tier money managers, flexible investment options, and experienced investment management.

Rigorous Manager Due Diligence

Our manager review committee utilizes a rigorous screening process that searches for investment managers and styles that have not only produced above-average returns within acceptable risk parameters, but have the resources and commitment to continue to deliver these results. We have set high standards for our investment managers and funds. This is a highly specialized, time consuming approach dedicated to one goal: competitive and consistent performance.

Flexible Investment Options

In order to meet the unique needs of our clients, we offer access to flexible implementation strategies: HighMark Plus utilizes actively managed mutual funds while Index Plus utilizes index-based securities, including exchange-traded funds. Both investment options leverage HighMark's active asset allocation approach.

Risk Management

The portfolio is constructed to control risk through four layers of diversification – asset classes (cash, fixed income, equity), investment styles (large cap, small cap, international, value, growth), managers and securities. Disciplined mutual fund selection and monitoring process helps to drive return potential while reducing portfolio risk.

INVESTMENT OBJECTIVE

To provide a consistent level of inflation-protected income over the long-term. The major portion of the assets will be fixed income related. Equity securities are utilized to provide inflation protection.



ASSET ALLOCATION — CONSERVATIVE PORTFOLIO

	Strategic Range	Policy	Tactical
Equity	5 - 20%	15%	14%
Fixed Income	60 - 95%	80%	80%
Cash	0 - 20%	5%	6%

ANNUALIZED TOTAL RETURNS (Gross of Investment Management Fees, but Net of Embedded Fund Fees)

HighMark Plus (Active)		Index Plus (Passive)	
Current Quarter*	2.17%	Current Quarter*	2.27%
Blended Benchmark**	2.07%	Blended Benchmark**	2.07%
Year To Date*	2.17%	Year To Date*	2.27%
Blended Benchmark*	2.07%	Blended Benchmark*	2.07%
1 Year	0.61%	1 Year	0.87%
Blended Benchmark	0.91%	Blended Benchmark	0.91%
3 Year	2.76%	3 Year	2.82%
Blended Benchmark	2.95%	Blended Benchmark	2.95%
5 Year	3.79%	5 Year	3.74%
Blended Benchmark	3.59%	Blended Benchmark	3.59%
10 Year	4.57%	10 Year	4.23%
Blended Benchmark	4.23%	Blended Benchmark	4.23%

* Returns less than 1-year are not annualized. **Breakdown for Blended Benchmark: 7.5% S&P500, 1.5% Russell Mid Cap, 2.5% Russell 2000, 1% MSCI EM FREE, 2% MSCI EAFE, 52.25% BC US Agg, 25.75% ML 1-3 Yr US Corp/Gov't, 2% US High Yield Master II, 0.5% Wilshire REIT, and 5% Citi 1 Mth T-Bill. Prior to October 2012, the blended benchmarks were 12% S&P 500, 1% Russell 2000, 2% MSCI EAFE, 40% ML 1-3 Year Corp./Gov/, 40% BC Agg, 5% Citi 1 Mth T-Bill. Prior to April 2007, the blended benchmarks were 15% S&P 500, 40% ML 1-3 Yr Corp/Gov, 40% BC Agg, and 5% Citi 1 Mth T-Bill.

ANNUAL RETURNS

HighMark Plus (Active)		Index Plus (Passive)	
2008	-9.04%	2008	-6.70%
2009	15.59%	2009	10.49%
2010	8.68%	2010	7.67%
2011	2.19%	2011	3.70%
2012	8.45%	2012	6.22%
2013	3.69%	2013	3.40%
2014	3.88%	2014	4.32%
	0.29%	2015	0.06%

PORTFOLIO FACTS

HighMark Plus (Active)

Inception Data	07/2004	Inception Data
No of Funds in Portfolio	20	No of Funds in

Index Plus (Passive)

mooption Bata	01/2004
No of Funds in Portfolio	15

07/2004

A newly funded account enters a composite after three full months of management and is removed from a composite at the end of the last full month that the account is consistent with the criteria of the composite. Terminated accounts are included in the historical results of a composite through the last full month prior to closing. Composites may include accounts invested in domestic (U.S.) or international (non-U.S.) individual securities, funds, or a combination thereof. Account exclusions based on equity security concentrations are applied quarterly. Employing a construction methodology different from the above could lead to different results.

Q1 2016

HighMark Plus (Active)

Columbia Contrarian Core Z T. Rowe Price Growth Stock Columbia Small Cap Value II Z T. Rowe Price New Horizons Nationwide Bailard International Equities Nationwide HighMark Bond Vanguard Short-Term Invest-Grade Adm Loomis Sayles Value Y **PIMCO** Total Return Dodge & Cox International Stock MFS International Growth I First American Prime Obligation Z iShares Russell Mid-Cap ETF iShares Russell Mid-Cap Value Harbor Capital Appreciation Schroder Emerging Market Equity Dodge & Cox Stock SPDR Euro Stoxx 50 ETF **PIMCO High Yield** Nuveen Real Estate Securities I

Index Plus (Passive)

iShares S&P 500 iShares S&P 500/Value iShares S&P 500/Value iShares Russell 2000 Value iShares Russell 2000 Growth iShares Russell 2000 Growth iShares MSCI EAFE iShares Russell Mid-Cap ETF iShares Russell Mid-Cap Value iShares Barclays Aggregate Bond Vanguard Short-Term Invest-Grade Adm First American Prime Obligation Z SPDR Euro Stoxx 50 ETF SPDR Barclays High Yield Bond ETF Vanguard FTSE Emerging Markets ETF Vanguard REIT ETF

Holdings are subject to change at the discretion of the investment manager.

STYLE

HIGHMARK CAPITAL MANAGEMENT

350 California Street Suite 1600 San Francisco, CA 94104 800-582-4734

www.highmarkcapital.com

ABOUT THE ADVISER

HighMark[®] Capital Management, Inc. (HighMark) has over 90 years (including predecessor organizations) of institutional money management experience with more than \$14.9 billion in assets under management. HighMark has a long term disciplined approach to money management and currently manages assets for a wide array of clients.

ABOUT THE PORTFOLIO MANAGEMENT TEAM Andrew Brown, CFA®

Senior Portfolio Manager Investment Experience: since 1994 HighMark Tenure: since 1997 Education: MBA, University of Southern California; BA, University of Southern California

Andrew Bates, CFA®

Portfolio Manager Investment Experience: since 2008 HighMark Tenure: since 2015 Education: BS, University of Colorado

Salvatore "Tory" Milazzo III, CFA® Senior Portfolio Manager

Senior Portfolio Manager Investment Experience: since 2004 HighMark Tenure: since 2014 Education: BA, Colgate University

J. Keith Stribling, CFA®

Senior Portfolio Manager Investment Experience: since 1985 HighMark Tenure: since 1995 Education: BA, Stetson University

Christiane Tsuda

Senior Portfolio Manager Investment Experience: since 1987 HighMark Tenure: since 2010 Education: BA, International Christian University, Tokyo

Anne Wimmer, CFA®

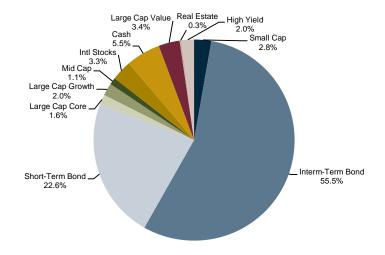
Senior Portfolio Manager Investment Experience: since 1987 HighMark Tenure: since 2007 Education: BA, University of California, Santa Barbara

Asset Allocation Committee

Number of Members: 16 Average Years of Experience: 25 Average Tenure (Years): 12

Manager Review Group

Number of Members: 8 Average Years of Experience: 18 Average Tenure (Years): <u>6</u>



The performance records shown represent size-weighted composites of tax exempt accounts that meet the following criteria: Composites are managed by HighMark's HighMark Capital Advisors (HCA) with full investment authority according to the PARS Conservative active and passive objectives and do not have equity concentration of 25% or more in one common stock security.

The adviser to the PARS portfolios is US Bank, and HighMark serves as sub-adviser to US Bank to manage these portfolios. US Bank may charge clients as much as 0.60% annual management fee based on a sliding scale. As of March 31, 2016, the blended rate is 0.58%. US Bank pays HighMark 60% of the annual management fee based on a sliding scale. As of March 31, 2016, the under its sub-advisory agreement with US Bank. The 36 basis points paid to HighMark, as well as other expenses that may be incurred in the management of the portfolio, will reduce the portfolio returns. Assuming an investment for five years, a 5% annual total return, and an annual sub-advisory fee rate of 0.36% deducted from the assets at market at the end of each year, a 10 million initial value would grow to \$12.54 million after fees (Net-of-Fees) and \$12.76 million before fees (Gross-of-Fees). Additional information regarding the firm's policies and procedures for calculating and reporting performance results is available upon request. In Q1 2010, the PARS Composite definition was changed from \$750.000 minimum to no minimum. Performance results are calculated and presented in U.S. dollars and do not reflect the deduction of investment advisory fees, custody fees, or taxes but do reflect the deduction of trading expenses. Returns are calculated based on trade-date accounting.

Blended benchmarks represent HighMark's strategic allocations between equity, fixed income, and cash and are rebalanced monthly. Benchmark returns do not reflect the deduction of advisory fees or other expenses of investing but assumes the reinvestment of dividends and other earnings. An investor cannot invest directly in an index. The unmanaged S&P 500 Index is representative of the performance of large companies in the U.S. stock market. The MSCI EAFE Index is a free float-adjusted market capitalization index designed to measure developed market equity performance, excluding the U.S. and Canada. The MSCI Emerging Markets Free Index is a free float-adjusted market capitalization index that is designed to measure developed market equity performance, excluding the U.S. and Canada. The MSCI Emerging Markets Free Index is a free float-adjusted market capitalization index that is designed to measure equity market performance of the bulk designed to measure equity market performance of the U.S. equity universe. The Russell 2000 Index measures the performance of the small-cap segment of the U.S. equity universe. The SHigh Yield Master II Index tracks the performance of below investment grade U.S. dollar-denominated corporate bonds publicly issued as a whole. The Merrill Lynch (ML) 1-3 Year U.S. Corporate & Government Index tracks the bond performance of The ML U.S. Corporate & Government Index tracks the bond performance of The ML U.S. Corporate & Government Index, with a remaining term to final maturity less than 3 years. The unmanaged Citigroup 1-Month Treasury Bill Index tracks the yield of the 1-month U.S. Treasurg Bill.

HighMark Capital Management, Inc. (HighMark), an SEC-registered investment adviser, is a wholly owned subsidiary of MUFG Union Bank, N.A. (MUB). HighMark manages institutional separate account portfolios for a wide variety of for-profit and nonprofit organizations, public agencies, public and private retirement plans, and personal trusts of all sizes. It may also serve as sub-adviser for mutual funds, common trust funds, and collective investment funds. MUFG Americas Holdings Corporation, provides certain services to HighMark and is compensated for these services. Past performance does not guarantee future results. Individual account management and construction will vary depending on each client's investment needs and objectives. Investments employing HighMark strategies are NOT insured by the FDIC or by any other Federal Government Agency, are NOT Bank deposits, are NOT guaranteed by the Bank or any Bank affiliate, and MAY lose value, including possible loss of principal.



PARS DIVERSIFIED PORTFOLIOS **MODERATELY CONSERVATIVE**

WHY THE PARS DIVERSIFIED MODERATELY CONSERVATIVE PORTFOLIO?

Comprehensive Investment Solution

HighMark® Capital Management, Inc.'s (HighMark) diversified investment portfolios are designed to balance return expectations with risk tolerance. Key features include: sophisticated asset allocation and optimization techniques, four layers of diversification (asset class, style, manager, and security), access to rigorously screened, top tier money managers, flexible investment options, and experienced investment management.

Rigorous Manager Due Diligence

Our manager review committee utilizes a rigorous screening process that searches for investment managers and styles that have not only produced above-average returns within acceptable risk parameters, but have the resources and commitment to continue to deliver these results. We have set high standards for our investment managers and funds. This is a highly specialized, time consuming approach dedicated to one goal: competitive and consistent performance.

Flexible Investment Options

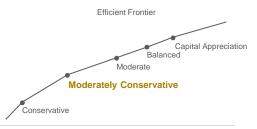
In order to meet the unique needs of our clients, we offer access to flexible implementation strategies: HighMark Plus utilizes actively managed mutual funds while Index Plus utilizes index-based securities, including exchange-traded funds. Both investment options leverage HighMark's active asset allocation approach.

Risk Management

The portfolio is constructed to control risk through four layers of diversification - asset classes (cash, fixed income, equity), investment styles (large cap, small cap, international, value, growth), managers and securities. Disciplined mutual fund selection and monitoring process helps to drive return potential while reducing portfolio risk.

INVESTMENT OBJECTIVE

To provide current income and of Return) moderate capital appreciation. The major portion of the assets is committed to income-(Rate producing securities. Market fluctuations should be expected.



Risk (Standard Deviation)

Index Plus (Passive)

ASSET ALLOCATION — MODERATELY CONSERVATIVE PORTFOLIO

vard

	Strategic Range	Policy	Tactical
Equity	20 - 40%	30%	29%
Fixed Income	50 - 80%	65%	68%
Cash	0 - 20%	5%	3%

(Gross of Investment Management Fees, but ANNUALIZED TOTAL RETURNS Net of Embedded Fund Fees)

HighMark Plus (Active)

Current Quarter*	1.28%	Current Quarter*	2.18%
Blended Benchmark**	2.03%	Blended Benchmark**	2.03%
Year To Date*	1.28%	Year To Date*	2.18%
Blended Benchmark*	2.03%	Blended Benchmark*	2.03%
1 Year	-0.49%	1 Year	0.24%
Blended Benchmark	0.44%	Blended Benchmark	0.44%
3 Year	3.42%	3 Year	3.77%
Blended Benchmark	4.09%	Blended Benchmark	4.09%
5 Year	4.60%	5 Year	4.68%
Blended Benchmark	4.85%	Blended Benchmark	4.85%
10 Year	4.83%	10 Year	4.59%
Blended Benchmark	4.78%	Blended Benchmark	4.78%

* Returns less than 1-year are not annualized. **Breakdown for Blended Benchmark: 15.5% S&P500, 3% Russell Mid Cap, 4.5% Russell 2000, 2% MSCI EM FREE, 4% MSCI EAFE, 49.25% BC US Agg, 14% ML 1-3 Yr US Corp/Gov't, 1.75% US High Yield Master II, 1% Wilshire REIT, and 5% Citi 1 Mth T-Bill. Prior to October 2012, the blended benchmarks were 25% S&P 500, 1.5% Russell 2000, 3.5% MSCI EAFE, 25% ML 1-3 Year Corp./Govt, 40% BC Agg, 5% Citi 1 Mth T-Bill. Prior to April 2007, the blended benchmarks were 30% S&P 500, 25% ML 1-3 Yr Corp/Gov, 40% BC Agg, and 5% Citi 1 Mth T-Bill.

ANNUAL RETURNS

HighMark Plus (Active)		Index Plus (Passive)	
2008	-15.37%	2008	-12.40%
2009	18.71%	2009	11.92%
2010	10.46%	2010	9.72%
2011	1.75%	2011	3.24%
2012	10.88%	2012	8.24%
2013	7.30%	2013	6.78%
2014	4.41%	2014	5.40%
	0.32%	2015	-0.18%

PORTFOLIO FACTS

HighMark Plus (Active)

No of Funds in Portfolio

Inception Data

Index Plus (Passive)
Inception Data

Inception Data	05/2005
No of Funds in Portfolio	15

00000

A newly funded account enters a composite after three full months of management and is removed from a composite at the end of the last full month that the account is consistent with the criteria of the composite. Terminated accounts are included in the historical results of a composite through the last full month prior to closing. Composites may include accounts invested in domestic (U.S.) or international (non-U.S.) individual securities, funda, or a combination thereof. Account exclusions based on equity security concentrations are applied quarterly. Employing a construction methodology different from the above could lead to different results.

08/2004

20

Q1 2016

HighMark Plus (Active)

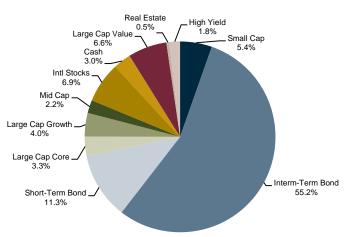
Columbia Contrarian Core Z T. Rowe Price Growth Stock Columbia Small Cap Value II Z T. Rowe Price New Horizons Nationwide Bailard International Equities Nationwide HighMark Bond Vanguard Short-Term Invest-Grade Adm Loomis Sayles Value Y **PIMCO** Total Return Dodge & Cox International Stock MFS International Growth I First American Prime Obligation Z iShares Russell Mid-Cap ETF iShares Russell Mid-Cap Value Harbor Capital Appreciation Schroder Emerging Market Equity Dodge & Cox Stock SPDR Euro Stoxx 50 ETF **PIMCO High Yield** Nuveen Real Estate Securities I

Index Plus (Passive)

iShares S&P 500 iShares S&P 500/Value iShares S&P 500/Growth iShares Russell 2000 Value iShares Russell 2000 Growth iShares Russell 2000 Growth iShares MSCI EAFE iShares Russell Mid-Cap ETF iShares Russell Mid-Cap Value iShares Barclays Aggregate Bond Vanguard Short-Term Invest-Grade Adm First American Prime Obligation Z SPDR Euro Stoxx 50 ETF SPDR Barclays High Yield Bond ETF Vanguard FTSE Emerging Markets ETF Vanguard REIT ETF

Holdings are subject to change at the discretion of the investment manager.

STYLE



The performance records shown represent size-weighted composites of tax exempt accounts that meet the following criteria: Composites are managed by HighMark's HighMark Capital Advisors (HCA) with full investment authority according to the PARS Moderately Conservative active and passive objectives and do not have equity concentration of 25% or more in one common stock security.

common stock security. The adviser to the PARS portfolios is US Bank, and HighMark serves as sub-adviser to US Bank to manage these portfolios. US Bank may charge clients as much as 0.60% annual management fee based on a sliding scale. As of March 31, 2016, the blended rate is 0.58%. US Bank pays HighMark 60% of the annual management fee for assets sub-advised by HighMark under its sub-advisory agreement with US Bank. The 36 basis points paid to HighMark, as well as other expenses that may be incurred in the management of the portfolio, will reduce the portfolio returns. Assuming an investment for five years, a 5% annual total return, and an annual sub-advisory fee rate of 0.36% deducted from the assets at market at the end of each year, a 10 million initial value would grow to \$12.54 million after fees (Net-of-Fees) and \$12.76 million before fees (Gross-of-Fees). Additional information regarding the firm's policies and procedures for calculating and reporting performance results is available upon request. In Q1 2010, the PARS Composite definition was changed from \$750,000 minimum to no minimum. Performance results are calculated and presented in U.S. dollars and do not reflect the deduction of investment advisory fees, custody fees, or taxes but do reflect the deduction of trading expenses. Returns are calculated based on trade-date accounting.

accounting. Blended benchmarks represent HighMark's strategic allocations between equity, fixed income, and cash and are rebalanced monthly. Benchmark returns do not reflect the deduction of advisory fees or other expenses of investing but assumes the reinvestment of dividends and other earnings. An investor cannot invest directly in an index. The unmanaged S&P 500 Index is representative of the performance of large companies in the U.S. stock market. The MSCI EAFE Index is a free floatadjusted market capitalization index designed to measure developed market equity performance, excluding the U.S. and Canada. The MSCI Emerging Markets Free Index is a free float-adjusted market capitalization index that is designed to measure equity market performance in the global emerging markets. The Russell Midcap Index measures the performance of the mid-cap segment of the U.S. equity universe. The Russell 2000 Index measures the performance of the small-cap segment of the U.S. equity universe. The Russell 2000 Index measures the performance of below investment grade U.S. dollar-denominated corporate bonds publicly issued in the U.S. domestic market. Wilshire REIT index measures U.S. publicly traded Real Estate Investment Trusts. The numanaged Barclays Capital (BC) U.S. Aggregate Bond Index is generally representative of the U.S. taxable bond market as a whole. The Merrill Lynch (ML) 1-3 Year U.S. Corporate & Government Index tracks the bond performance of The ML U.S. Corporate & Government Index, with a remaining term to final maturity less than 3 years. The unmanaged Citigroup 1-Month Treasury Bill Index tracks the yield of the 1-month U.S. Treasury Bill.

HighMark Capital Management, Inc. (HighMark), an SEC-registered investment adviser, is a wholly owned subsidiary of MUFG Union Bank, N.A. (MUB). HighMark manages institutional separate account portfolios for a wide variety of for-profit and nonprofit organizations, public agencies, public and private retirement plans, and personal trusts of all sizes. It may also serve as sub-adviser for mutual funds, common trust funds, and collective investment funds. MUB, a subsidiary of MUFG Americas Holdings Corporation, provides certain services to HighMark and is compensated for these services. Past performance does not guarantee future results. Individual account management and construction will vary depending on each client's investment needs and objectives. Investment semploying HighMark strategies are NOT insured by the FDIC or by any other Federal Government Agency, are NOT Bank deposits, are NOT guaranteed by the Bank or any Bank affiliate, and MAY lose value, including possible loss of principal.

HIGHMARK CAPITAL MANAGEMENT

350 California Street Suite 1600 San Francisco, CA 94104 800-582-4734

www.highmarkcapital.com

ABOUT THE ADVISER

HighMark[®] Capital Management, Inc. (HighMark) has over 90 years (including predecessor organizations) of institutional money management experience with more than \$14.9 billion in assets under management. HighMark has a long term disciplined approach to money management and currently manages assets for a wide array of clients.

ABOUT THE PORTFOLIO MANAGEMENT TEAM Andrew Brown, CFA[®]

Senior Portfolio Manager Investment Experience: since 1994 HighMark Tenure: since 1997 Education: MBA, University of Southern California; BA, University of Southern California

Andrew Bates, CFA®

Portfolio Manager Investment Experience: since 2008 HighMark Tenure: since 2015 Education: BS, University of Colorado

Salvatore "Tory" Milazzo III, CFA® Senior Portfolio Manager

Senior Portfolio Manager Investment Experience: since 2004 HighMark Tenure: since 2014 Education: BA, Colgate University

J. Keith Stribling, CFA®

Senior Portfolio Manager Investment Experience: since 1985 HighMark Tenure: since 1995 Education: BA, Stetson University

Christiane Tsuda

Senior Portfolio Manager Investment Experience: since 1987 HighMark Tenure: since 2010 Education: BA, International Christian University, Tokyo

Anne Wimmer, CFA®

Senior Portfolio Manager Investment Experience: since 1987 HighMark Tenure: since 2007 Education: BA, University of California, Santa Barbara

Asset Allocation Committee

Number of Members: 16 Average Years of Experience: 25 Average Tenure (Years): 12

Manager Review Group

Number of Members: 8 Average Years of Experience: 18 Average Tenure (Years): 6



PARS DIVERSIFIED PORTFOLIOS **MODERATE**

WHY THE PARS DIVERSIFIED **MODERATE PORTFOLIO?**

Comprehensive Investment Solution

HighMark® Capital Management, Inc.'s (HighMark) diversified investment portfolios are designed to balance return expectations with risk tolerance. Key features include: sophisticated asset allocation and optimization techniques, four layers of diversification (asset class, style, manager, and security), access to rigorously screened, top tier money managers, flexible investment options, and experienced investment management.

Rigorous Manager Due Diligence

Our manager review committee utilizes a rigorous screening process that searches for investment managers and styles that have not only produced above-average returns within acceptable risk parameters, but have the resources and commitment to continue to deliver these results. We have set high standards for our investment managers and funds. This is a highly specialized, time consuming approach dedicated to one goal: competitive and consistent performance.

Flexible Investment Options

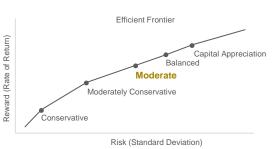
In order to meet the unique needs of our clients, we offer access to flexible implementation strategies: HighMark Plus utilizes actively managed mutual funds while Index Plus utilizes index-based securities, including exchange-traded funds. Both investment options leverage HighMark's active asset allocation approach.

Risk Management

The portfolio is constructed to control risk through four layers of diversification - asset classes (cash, fixed income, equity), investment styles (large cap, small cap, international, value, growth), managers and securities. Disciplined mutual fund selection and monitoring process helps to drive return potential while reducing portfolio risk.

INVESTMENT OBJECTIVE

To provide growth of principal and income. It is expected that dividend and interest income will comprise a significant portion of total return, although growth through capital appreciation is equally important.



ASSET ALLOCATION — MODERATE PORTFOLIO

	Strategic Range	Policy	Tactical
Equity	40 - 60%	50%	48%
Fixed Income	40 - 60%	45%	49%
Cash	0 - 20%	5%	3%

ANNUALIZED TOTAL RETURNS (Gross of Investment Management Fees, but Net of Embedded Fund Fees)

HighMark Plus (Active)

HighMark Plus (Active)		Index Plus (Passive)	
Current Quarter*	0.74%	Current Quarter*	1.64%
Blended Benchmark**	1.74%	Blended Benchmark**	1.74%
Year To Date*	0.74%	Year To Date*	1.64%
Blended Benchmark*	1.74%	Blended Benchmark*	1.74%
1 Year	-1.47%	1 Year	-0.87%
Blended Benchmark	-0.31%	Blended Benchmark	-0.31%
3 Year	4.53%	3 Year	4.84%
Blended Benchmark	5.47%	Blended Benchmark	5.47%
5 Year	5.53%	5 Year	5.80%
Blended Benchmark	6.27%	Blended Benchmark	6.27%
10 Year	4.76%	Inception To Date (119-Mos.)	5.01%
Blended Benchmark	5.24%	Blended Benchmark	5.22%

* Returns less than 1-year are not annualized. **Breakdown for Blended Benchmark: 26.5% S&P500, 5% Russell Mid Cap, 7.5% Russell 2000, 3.25% MSCI EM FREE, 6% MSCI EAFE, 33.50% BC US Agg, 10% ML 1-3 Yr US Corp/Gov't, 1.50% US High Yield Master II, 1.75% Wilshire REIT, and 5% Citi 1 Mth T-Bill. Prior to October 2012, the blended benchmarks were 43% S&P 500; 2% Russell 2000, 5% MSCI EAFE, 15% ML 1-3 Year Corp/Govt, 30% BC Agg, 5% Citi 1 Mth T-Bill. Prior to April 2007, the blended benchmarks were 50% S&P 500, 15% ML 1-3 Yra Corp/Govt, 30% BC Agg, and 5% Citi 1 Mth T-Bill.

ANNUAL RETURNS

HighMark Plus (Active)		Index Plus (Passive)	
2008	-22.88%	2008	-18.14%
2009	21.47%	2009	16.05%
2010	12.42%	2010	11.77%
2011	0.55%	2011	2.29%
2012	12.25%	2012	10.91%
2013	13.06%	2013	12.79%
2014	4.84%	2014	5.72%
2015	0.14%	2015	-0.52%

PORTFOLIO FACTS

HighMark Plus (Active)

No of Funds in Portfolio

Inception Data

Index Plus (Passive)

10/2004	Inception Data	05/2006
20	No of Funds in Portfolio	15

A newly funded account enters a composite after three full months of management and is removed from a composite at the end of the last full month that the account is consistent with the criteria of the composite. Terminated accounts are included in the historica results of a composite through the last full month prior to closing. Composites may include accounts invested in domestic (U.S.) or international (non-U.S.) individual securities, funds, or a combination thereof. Account exclusions based on equity security concentrations are applied quarterly. Employing a construction methodology different from the above could lead to different results.

Q1 2016

HighMark Plus (Active)

Columbia Contrarian Core Z T. Rowe Price Growth Stock Columbia Small Cap Value II Z T. Rowe Price New Horizons Nationwide Bailard International Equities Nationwide HighMark Bond Vanguard Short-Term Invest-Grade Adm Loomis Sayles Value Y **PIMCO** Total Return Dodge & Cox International Stock MFS International Growth I First American Prime Obligation Z iShares Russell Mid-Cap ETF iShares Russell Mid-Cap Value Harbor Capital Appreciation Schroder Emerging Market Equity Dodge & Cox Stock SPDR Euro Stoxx 50 ETF **PIMCO High Yield** Nuveen Real Estate Securities I

Index Plus (Passive)

iShares S&P 500 iShares S&P 500/Value iShares S&P 500/Growth iShares Russell 2000 Value iShares Russell 2000 Growth iShares Russell 2000 Growth iShares MSCI EAFE iShares Russell Mid-Cap ETF iShares Russell Mid-Cap Value iShares Barclays Aggregate Bond Vanguard Short-Term Invest-Grade Adm First American Prime Obligation Z SPDR Euro Stoxx 50 ETF SPDR Barclays High Yield Bond ETF Vanguard FTSE Emerging Markets ETF Vanguard REIT ETF

Holdings are subject to change at the discretion of the investment manager.

STYLE

Real Estate High Yield 1.5% 0.8% Small Cap Large Cap Value 8.5% 11.3% Cash 3.0% Intl Stocks 11.2% nterm-Term Bond Mid Cap 39.9% 3.6% Large Cap Growth 6.7% Large Cap Core 5.5% Short-Term Bond 7.7%

The performance records shown represent size-weighted composites of tax exempt accounts that meet the following criteria: Composites are managed by HighMark's HighMark Capital Advisors (HCA) with full investment authority according to the PARS Moderate active and passive objectives and do not have equity concentration of 25% or more in one common stock security.

The adviser to the PARS portfolios is US Bank, and HighMark serves as sub-adviser to US Bank to manage these portfolios. US Bank may charge clients as much as 0.60% annual management fee based on a sliding scale. As of March 31, 2016, the blended rate is 0.58%. US Bank pays HighMark 60% of the annual management fee to asset sub-advisory agreement with US Bank. The 36 basis points paid to HighMark, as well as other expenses that may be incurred in the management of the portfolio, will reduce the portfolio returns. Assuming an investment for five years, a 5% annual total return, and an annual sub-advisory fee rate of 0.36% deducted from the assets at market at the end of each year, a 10 million initial value would grow to \$12.54 million after fees (Net-of-Fees) and \$12.76 million before fees (Gross-of-Fees). Additional information regarding the firm's policies and procedures for calculating and reporting performance results available upon request. In Q1 2010, the PARS Composite definition was changed from \$750,000 minimum to no minimum. Performance results are calculated and presented in U.S. dollars and do not reflect the deduction of investment advisory fees, custody fees, or taxes but do reflect the deduction of trading expenses. Returns are calculated based on trade-date accounting.

Blended benchmarks represent HighMark's strategic allocations between equity, fixed income, and cash and are rebalanced monthly. Benchmark returns do not reflect the deduction of advisory fees or other expenses of investing but assumes the reinvestment of dividends and other earnings. An investor cannot invest directly in an index. The unmanaged S&P 500 Index is representative of the performance of large companies in the U.S. stock market. The MSCI EAFE Index is a free float-adjusted market capitalization index designed to measure developed market equity performance, excluding the U.S. and Canada. The MSCI Emerging Markets Free Index is a free float-adjusted market capitalization index that is designed to measure developed market equity performance, excluding the U.S. and Canada. The MSCI Emerging Markets Free Index is a free float-adjusted market capitalization index that is designed to measure equity market performance of the global emerging markets. The Russell Midcap Index measures the performance of the mid-cap segment of the U.S. equity universe. The Russell 2000 Index measures the performance of below investment grade U.S. dollar-denominated corporate bonds publicly issued an the U.S. domestic market. Wilshire REIT index measures U.S. publicly traded Real Estate Investment Trusts. The unmanaged Barclays Capital (BC) U.S. Aggregate Bond Index is generally representative of the U.S. taxable bond market as a whole. The Merrill Lynch (ML) 1-3 Year U.S. Corporate & Government Index tracks the bond performance of The ML U.S. Corporate & Government Index, with a remaining term to final maturity less than 3 years. The unmanaged Citigroup 1-Month Treasury Bill Index tracks the yield of the 1-month U.S. Treasurg Bill.

HighMark Capital Management, Inc. (HighMark), an SEC-registered investment adviser, is a wholly owned subsidiary of MUFG Union Bank, N.A. (MUB). HighMark manages institutional separate account portfolios for a wide variety of for-profit and nonprofit organizations, public agencies, public and private retirement plans, and personal trusts of all sizes. It may also serve as sub-adviser for mutual funds, common trust funds, and collective investment funds. MUFG Americas Holdings Corporation, provides certain services to HighMark and is compensated for these services. Past performance does not guarantee future results. Individual account management and construction will vary depending on each client's investment needs and objectives. Investments employing HighMark strategies are NOT insured by the FDIC or by any other Federal Government Agency, are NOT Bank deposits, are NOT guaranteed by the Bank or any Bank affiliate, and MAY lose value, including possible loss of principal.

HIGHMARK CAPITAL MANAGEMENT

350 California Street Suite 1600 San Francisco, CA 94104 800-582-4734

www.highmarkcapital.com

ABOUT THE ADVISER

HighMark[®] Capital Management, Inc. (HighMark) has over 90 years (including predecessor organizations) of institutional money management experience with more than \$14.9 billion in assets under management. HighMark has a long term disciplined approach to money management and currently manages assets for a wide array of clients.

ABOUT THE PORTFOLIO MANAGEMENT TEAM Andrew Brown, CFA[®]

Senior Portfolio Manager Investment Experience: since 1994 HighMark Tenure: since 1997 Education: MBA, University of Southern California; BA, University of Southern California

Andrew Bates, CFA®

Portfolio Manager Investment Experience: since 2008 HighMark Tenure: since 2015 Education: BS, University of Colorado

Salvatore "Tory" Milazzo III, CFA® Senior Portfolio Manager

Senior Portfolio Manager Investment Experience: since 2004 HighMark Tenure: since 2014 Education: BA, Colgate University

J. Keith Stribling, CFA®

Senior Portfolio Manager Investment Experience: since 1985 HighMark Tenure: since 1995 Education: BA, Stetson University

Christiane Tsuda

Senior Portfolio Manager Investment Experience: since 1987 HighMark Tenure: since 2010 Education: BA, International Christian University, Tokyo

Anne Wimmer, CFA®

Senior Portfolio Manager Investment Experience: since 1987 HighMark Tenure: since 2007 Education: BA, University of California, Santa Barbara

Asset Allocation Committee

Number of Members: 16 Average Years of Experience: 25 Average Tenure (Years): 12

Manager Review Group

Number of Members: 8 Average Years of Experience: 18 Average Tenure (Years): <u>6</u>



PARS DIVERSIFIED PORTFOLIOS BALANCED

WHY THE PARS DIVERSIFIED **BALANCED PORTFOLIO?**

Comprehensive Investment Solution

HighMark® Capital Management, Inc.'s (HighMark) diversified investment portfolios are designed to balance return expectations with risk tolerance. Key features include: sophisticated asset allocation and optimization techniques, four layers of diversification (asset class, style, manager, and security), access to rigorously screened, top tier money managers, flexible investment options, and experienced investment management.

Rigorous Manager Due Diligence

Our manager review committee utilizes a rigorous screening process that searches for investment managers and styles that have not only produced above-average returns within acceptable risk parameters, but have the resources and commitment to continue to deliver these results. We have set high standards for our investment managers and funds. This is a highly specialized, time consuming approach dedicated to one goal: competitive and consistent performance.

Flexible Investment Options

In order to meet the unique needs of our clients, we offer access to flexible implementation strategies: HighMark Plus utilizes actively managed mutual funds while Index Plus utilizes index-based securities, including exchange-traded funds. Both investment options leverage HighMark's active asset allocation approach.

Risk Management

The portfolio is constructed to control risk through four layers of diversification - asset classes (cash, fixed income, equity), investment styles (large cap, small cap, international, value, growth), managers and securities. Disciplined mutual fund selection and monitoring process helps to drive return potential while reducing portfolio risk.

INVESTMENT OBJECTIVE

To provide growth of principal and income. While dividend and of Return interest income are an important component of the objective's (Rate total return, it is expected that capital appreciation will D N comprise a larger portion of the total return.



Risk (Standard Deviation)

ASSET ALLOCATION — BALANCED PORTFOLIO

	Strategic Range	Policy	Tactical
Equity	50 - 70%	60%	58%
Fixed Income	30 - 50%	35%	39%
Cash	0 - 20%	5%	3%

(Gross of Investment Management Fees, but ANNUALIZED TOTAL RETURNS Net of Embedded Fund Fees)

HighMark Plus (Active)		Index Plus (Passive)
Current Quarter*	0.25%	Current Quarter* 1.45%
Blended Benchmark**	1.59%	Blended Benchmark** 1.59%
Year To Date*	0.25%	Year To Date* 1.45%
Blended Benchmark*	1.59%	Blended Benchmark* 1.59%
1 Year	-2.27%	1 Year -1.40%
Blended Benchmark	-0.72%	Blended Benchmark -0.72%
3 Year	5.04%	3 Year 5.37%
Blended Benchmark	6.15%	Blended Benchmark 6.15%
5 Year	5.91%	5 Year 6.24%
Blended Benchmark	7.04%	Blended Benchmark 7.04%
Inception to Date (114-Mos.)	4.66%	Inception to Date (102-Mos.) 4.10%
Blended Benchmark	5.39%	Blended Benchmark 4.67%

* Returns less than 1-year are not annualized. **Breakdown for Blended Benchmark: 32% S&P500, 6% Russell Mid Cap, 9% Russell 2000, 4% MSCI EM FREE, 7% MSCI EAFE, 27% BC US Agg, 6.75% ML 1-3 Yr US Corp/Gov't, 1.25% US High Yield Master II, 2% Wilshire REIT, and 5% Citi 1 Mth T-Bill. Prior to October 2012, the blended benchmarks were 51% S&P 500; 3% Russell 2000, 6% MSCI EAFE, 5% ML 1-3 Yer Corp./Govt, 30% BC Agg, and 5% Citi 1 Mth T-Bill. Prior to April 2007, the blended benchmarks were 60% S&P 500, 5% ML 1-3Yr Corp/Gov, 30% BC Agg, and 5% Citi 1 Mth T-Bill.

ANNUAL RETURNS

HighMark Plus (Active)		Index Plus (Passive)	
2008	-25.72%	2008	-23.22%
2009	21.36%	2009	17.62%
2010	14.11%	2010	12.76%
2011	-0.46%	2011	1.60%
2012	13.25%	2012	11.93%
2013	16.61%	2013	15.63%
2014	4.70%	2014	6.08%
2015	0.04%	2015	-0.81%

PORTFOLIO FACTS

HighMark Plus (Active)

U	· · ·		
Inception Data		10/2006	Inceptior
No of Funds in P	ortfolio	20	No of Fu

Index Plus (Passive)

Inception Data	10/2007
No of Funds in Portfolio	15

A newly funded account enters a composite after three full months of management and is removed from a composite at the end of the last full month that the account is consistent with the criteria of the composite. Terminated accounts are included in the historical results of a composite through the last full month prior to closing. Composites may include accounts invested in domestic (U.S.) or international (non-U.S.) individual securities, funda, or a combination thereof. Account exclusions based on equity security concentrations are applied quarterly. Employing a construction methodology different from the above could lead to different results.

Q1 2016

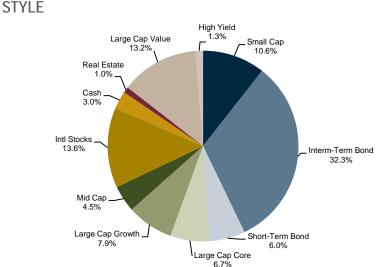
HighMark Plus (Active)

Columbia Contrarian Core Z T. Rowe Price Growth Stock Columbia Small Cap Value II Z T. Rowe Price New Horizons Nationwide Bailard International Equities Nationwide HighMark Bond Vanguard Short-Term Invest-Grade Adm Loomis Sayles Value Y **PIMCO** Total Return Dodge & Cox International Stock MFS International Growth I First American Prime Obligation Z iShares Russell Mid-Cap ETF iShares Russell Mid-Cap Value Harbor Capital Appreciation Schroder Emerging Market Equity Dodge & Cox Stock SPDR Euro Stoxx 50 ETF **PIMCO High Yield** Nuveen Real Estate Securities I

Index Plus (Passive)

iShares S&P 500 iShares S&P 500/Value iShares S&P 500/Growth iShares Russell 2000 Value iShares Russell 2000 Growth iShares MSCI EAFE iShares Russell Mid-Cap ETF iShares Russell Mid-Cap Value iShares Barclays Aggregate Bond Vanguard Short-Term Invest-Grade Adm First American Prime Obligation Z SPDR Euro Stoxx 50 ETF SPDR Barclays High Yield Bond ETF Vanguard FTSE Emerging Markets ETF Vanguard REIT ETF

Holdings are subject to change at the discretion of the investment manager.



The performance records shown represent size-weighted composites of tax exempt accounts that meet the following criteria: Composites are managed by HighMark's HighMark Capital Advisors (HCA) with full investment authority according to the PARS Balanced active and passive objectives and do not have equity concentration of 25% or more in one common stock security.

security. The composite name has been changed from PARS Balanced/Moderately Aggressive to PARS Balanced on 5/1/2013. The adviser to the PARS portfolios is US Bank, and HighMark serves as sub-adviser to US Bank to manage these portfolios. US Bank may charge clients as much as 0.60% annual management fee based on a sliding scale. As of March 31, 2016, the blended rate is 0.58%. US Bank pays HighMark 60% of the annual management fee for assets sub-advised by HighMark under its sub-advisory agreement with US Bank. The 36 basis points paid to HighMark, as well as other expenses that may be incurred in the management of the portfolio, will reduce the portfolio returns. Assuming an investment for five years, a 5% annual total return, and an annual sub-advisory fee rate of 0.36% deducted from the assets at market at the end of each year, a 10 million initial value would grow to \$12.54 million after fees (Net-of-Fees) and \$12.76 million before fees (Gross-of-Fees). Additional information regarding the firm's policies and procedures for calculating and reporting performance results is available upon request. In Q1 2010, the PARS Composite definition was changed from \$750,000 minimum to no minimum. Performance results are calculated and presented in U.S. dollars and do not reflect the deduction of investment advisory fees, custody fees, or taxes but do reflect the deduction of trading expenses. Returns are calculated based on trade-date accounting.

accounting. Blended benchmarks represent HighMark's strategic allocations between equity, fixed income, and cash and are rebalanced monthly. Benchmark returns do not reflect the deduction of advisory fees or other expenses of investing but assumes the reinvestment of dividends and other earnings. An investor cannot invest directly in an index. The unmanaged S&P 500 Index is representative of the performance of large companies in the U.S. stock market. The MSCI EAFE Index is a free floatadjusted market capitalization index designed to measure developed market equity performance, excluding the U.S. and Canada. The MSCI Emerging Markets Free Index is a free float-adjusted market capitalization index that is designed to measure equity market performance in the global emerging markets. The Russell Midcap Index measures the performance of the mid-cap segment of the U.S. equity universe. The Russell 2000 Index measures the performance of the small-cap segment of the U.S. equity universe. The Russell 2000 Index measures the performance of below investment grade U.S. dollar-denominated corporate bonds publicly issued in the U.S. domestic market. Wilshire REIT index measures U.S. publicly traded Real Estate Investment Trusts. The unmanaged Barclays Capital (BC) U.S. Aggregate Bond Index is generally representative of the U.S. taxable bond market as a whole. The Merrill Lynch (ML) 1-3 Year U.S. Corporate & Government Index tracks the bond performance of The ML U.S. Corporate & Government Index, with a remaining term to final maturity less than 3 years. The unmanaged Citigroup 1-Month Treasury Bill Index tracks the yield of the 1-month U.S. Treasury Bill.

HighMark Capital Management, Inc. (HighMark), an SEC-registered investment adviser, is a wholly owned subsidiary of MUFG Union Bank, N.A. (MUB). HighMark manages institutional separate account portfolios for a wide variety of for-profit and nonprofit organizations, public agencies, public and private retirement plans, and personal trusts of all sizes. It may also serve as sub-adviser for mutual funds, common trust funds, and collective investment funds. MUB, a subsidiary of MUFG Americas Holdings Corporation, provides certain services to HighMark and is compensated for these services. Past performance does not guarantee future results. Individual account management and construction will vary depending on each client's investment needs and objectives. Investments employing HighMark strategies are NOT insured by the FDIC or by any other Federal Government Agency, are NOT Bank deposits, are NOT guaranteed by the Bank or any Bank affiliate, and MAY lose value, including possible loss of principal.

HIGHMARK CAPITAL MANAGEMENT

350 California Street Suite 1600 San Francisco, CA 94104 800-582-4734

www.highmarkcapital.com

ABOUT THE ADVISER

HighMark[®] Capital Management, Inc. (HighMark) has over 90 years (including predecessor organizations) of institutional money management experience with more than \$14.9 billion in assets under management. HighMark has a long term disciplined approach to money management and currently manages assets for a wide array of clients.

ABOUT THE PORTFOLIO MANAGEMENT TEAM Andrew Brown, CFA[®]

Senior Portfolio Manager Investment Experience: since 1994 HighMark Tenure: since 1997 Education: MBA, University of Southern California; BA, University of Southern California

Andrew Bates, CFA®

Portfolio Manager Investment Experience: since 2008 HighMark Tenure: since 2015 Education: BS, University of Colorado

Salvatore "Tory" Milazzo III, CFA® Senior Portfolio Manager

Senior Portfolio Manager Investment Experience: since 2004 HighMark Tenure: since 2014 Education: BA, Colgate University

J. Keith Stribling, CFA®

Senior Portfolio Manager Investment Experience: since 1985 HighMark Tenure: since 1995 Education: BA, Stetson University

Christiane Tsuda

Senior Portfolio Manager Investment Experience: since 1987 HighMark Tenure: since 2010 Education: BA, International Christian University, Tokyo

Anne Wimmer, CFA®

Senior Portfolio Manager Investment Experience: since 1987 HighMark Tenure: since 2007 Education: BA, University of California, Santa Barbara

Asset Allocation Committee

Number of Members: 16 Average Years of Experience: 25 Average Tenure (Years): 12

Manager Review Group

Number of Members: 8 Average Years of Experience: 18 Average Tenure (Years): 6



PARS DIVERSIFIED PORTFOLIOS **CAPITAL APPRECIATION**

WHY THE PARS DIVERSIFIED CAPITAL APPRECIATION PORTFOLIO?

Comprehensive Investment Solution

HighMark® Capital Management, Inc.'s (HighMark) diversified investment portfolios are designed to balance return expectations with risk tolerance. Key features include: sophisticated asset allocation and optimization techniques, four layers of diversification (asset class, style, manager, and security), access to rigorously screened, top tier money managers, flexible investment options, and experienced investment management.

Rigorous Manager Due Diligence

Our manager review committee utilizes a rigorous screening process that searches for investment managers and styles that have not only produced above-average returns within acceptable risk parameters, but have the resources and commitment to continue to deliver these results. We have set high standards for our investment managers and funds. This is a highly specialized, time consuming approach dedicated to one goal: competitive and consistent performance.

Flexible Investment Options

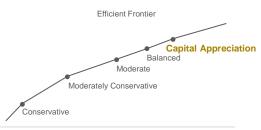
In order to meet the unique needs of our clients, we offer access to flexible implementation strategies: HighMark Plus utilizes actively managed mutual funds while Index Plus utilizes index-based securities, including exchange-traded funds. Both investment options leverage HighMark's active asset allocation approach.

Risk Management

The portfolio is constructed to control risk through four layers of diversification - asset classes (cash, fixed income, equity), investment styles (large cap, small cap, international, value, growth), managers and securities. Disciplined mutual fund selection and monitoring process helps to drive return potential while reducing portfolio risk.

INVESTMENT OBJECTIVE

The primary goal of the Capital Appreciation objective is growth of principal. The major portion of the assets are invested in equity securities and market fluctuations are expected.



Q1 2016

Risk (Standard Deviation)

ASSET ALLOCATION — CAPITAL APPRECIATION PORTFOLIO

(Rate of Return)

Reward

	Strategic Range	Policy	Tactical
Equity	65 - 85%	75%	72%
Fixed Income	10 - 30%	20%	25%
Cash	0 - 20%	5%	3%

(Gross of Investment Management Fees, but ANNUALIZED TOTAL RETURNS Net of Embedded Fund Fees)

Current Quarter*	0.53%
Blended Benchmark**	1.27%
Year To Date*	0.53%
Blended Benchmark*	1.27%
1 Year	-2.16%
Blended Benchmark	-1.51%
3 Year	6.55%
Blended Benchmark	6.98%
5 Year	6.64%
Blended Benchmark	7.24%
Inception to Date (87-Mos.)	10.10%
Blended Benchmark	11.04%

* Returns less than 1-year are not annualized. **Breakdown for Blended Benchmark: 39.5% S&P500, 7.5% Russell Mid Cap, 10.5% Russell 2000, 5.25% MSCI EM FREE, 10.25% MSCI EAFE, 16% BC US Agg, 3% ML 1-3 Yr US Corp/Gov't, 1% US High Yield Master II, 2% Wilshire REIT, and 5% Citi 1 Mth T-Bill.

ANNUAL RETURNS

2008	N/A%
2009	23.77%
2010	12.95%
2011	-1.35%
2012	13.87%
2013	20.33%
2014	6.05%
2015	-0.27%

PORTFOLIO FACTS

HighMark Plus (Active)

	Index Plus (Passive
01/2009	Inception Data

Inception Data	
No of Funds in Portfolio	

rtfolio		

No of Funds in Portfolio 15

N/A

A newly funded account enters a composite after three full months of management and is removed from a composite at the end of the last full month that the account is consistent with the criteria of the composite. Terminated accounts are included in the historica results of a composite through the last full month prior to closing. Composites may include accounts invested in domestic (U.S.) or international (non-U.S.) individual securities, funds, or a combination thereof. Account exclusions based on equity security concentrations are applied quarterly. Employing a construction methodology different from the above could lead to different results.

20

HighMark Plus (Active)

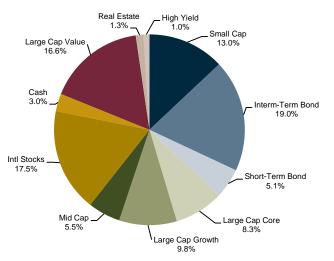
Columbia Contrarian Core Z T. Rowe Price Growth Stock Columbia Small Cap Value II Z T. Rowe Price New Horizons Nationwide Bailard International Equities Nationwide HighMark Bond Vanguard Short-Term Invest-Grade Adm Loomis Sayles Value Y **PIMCO** Total Return Dodge & Cox International Stock MFS International Growth I First American Prime Obligation Z iShares Russell Mid-Cap ETF iShares Russell Mid-Cap Value Harbor Capital Appreciation Schroder Emerging Market Equity Dodge & Cox Stock SPDR Euro Stoxx 50 ETF **PIMCO High Yield** Nuveen Real Estate Securities I

Index Plus (Passive)

iShares S&P 500 iShares S&P 500/Value iShares S&P 500/Growth iShares Russell 2000 Value iShares Russell 2000 Growth iShares MSCI EAFE iShares Russell Mid-Cap ETF iShares Russell Mid-Cap Value iShares Barclays Aggregate Bond Vanguard Short-Term Invest-Grade Adm First American Prime Obligation Z SPDR Euro Stoxx 50 ETF SPDR Barclays High Yield Bond ETF Vanguard FTSE Emerging Markets ETF Vanguard REIT ETF

Holdings are subject to change at the discretion of the investment manager.

STYLE



The performance records shown represent size-weighted composites of tax exempt accounts that meet the following criteria: Composites are managed by HighMark's HighMark Capital Advisors (HCA) with full investment authority according to the PARS Capital Appreciation active and passive objectives and do not have equity concentration of 25% or more in one common stock security.

Common stock security. The adviser to the PARS portfolios is US Bank, and HighMark serves as sub-adviser to US Bank to manage these portfolios. US Bank may charge clients as much as 0.60% annual management fee based on a sliding scale. As of March 31, 2016, the blended rate is 0.58%. US Bank pays HighMark 60% of the annual management fee for assets sub-advised by HighMark under its sub-advisory agreement with US Bank. The 36 basis points paid to HighMark, as well as other expenses that may be incurred in the management of the portfolio, will reduce the portfolio returns. Assuming an investment for five years, a 5% annual total return, and an annual sub-advisory fee rate of 0.36% deducted from the assets at market at the end of each year, a 10 million initial value would grow to \$12.54 million after fees (Net-of-Fees) and \$12.76 million before fees (Gross-of-Fees). Additional information regarding the firm's policies and procedures for calculating and reporting performance results is available upon request. In Q1 2010, the PARS Composite definition was changed from \$750.000 minimum to no minimum. Performance results are calculated and presented in U.S. dollars and do not reflect the deduction of investment advisory fees, custody fees, or taxes but do reflect the deduction of trading expenses. Returns are calculated based on trade-date accounting.

Blended benchmarks represent HighMark's strategic allocations between equity, fixed income, and cash and are rebalanced monthly. Benchmark returns do not reflect the deduction of advisory fees or other expenses of investing but assumes the reinvestment of dividends and other earnings. An investor cannot invest directly in an index. The unmanaged S&P 500 Index is representative of the performance of large companies in the U.S. stock market. The MSCI EAFE Index is a free float-adjusted market capitalization index designed to measure developed market equity performance, excluding the U.S. and Canada. The MSCI Energing Markets Free Index is a free float-adjusted market capitalization index that is designed to measure equity market performance in the global emerging markets. The Russell Midcap Index measures the performance of the uits, equity universe. The Russell 200 Index measures the performance of the wild. Equity universe. The Russell 200 Index measures the performance of segment of the U.S. equity universe. The Russell 200 Index measures the performance of below investment Trusts. The unmanaged Barclays Capital (BC) U.S. Aggregate Bond Index is generally representative of the U.S. taxable bond market as a whole. The Merrill Lynch (ML) 1-3 Year U.S. Corporate & Government Index tracks the obd performance of The ML U.S. Corporate & Government Index tracks the obd performance of The ML U.S. Corporate & Government Index tracks the ond performance of The ML U.S. Corporate & Government Index tracks the obd performance of The ML U.S. Corporate & Government Index tracks the obd performance of The ML U.S. Corporate & Government Index tracks the obd performance of The ML U.S. Corporate & Government Index tracks the obd performance of The ML U.S. Corporate & Government Index tracks the obd performance of The ML U.S. Corporate & Government Index tracks the obd performance of The ML U.S. Corporate & Government Index tracks the obd performance of The ML U.S. Corporate & Government Index tracks the obd performance of The ML

HighMark Capital Management, Inc. (HighMark), an SEC-registered investment adviser, is a wholly owned subsidiary of MUFG Union Bank, N.A. (MUB). HighMark manages institutional separate account portfolios for a wide variety of for-profit and nonprofit organizations, public agencies, public and private retirement plans, and personal trusts of all sizes. It may also serve as sub-adviser for mutual funds, common trust funds, and collective investment funds. MUB, a subsidiary of MUFG Americas Holdings Corporation, provides certain services to HighMark and collective investment funds. MUB, a subsidiary of MUFG Americas Holdings Corporation, provides certain services to HighMark and construction will vary depending on each client's investment needs and objectives. Investments employing HighMark strategies are NOT insured by the FDIC or by any other Federal Government Agency, are NOT Bank deposits, are NOT guaranteed by the Bank or any Bank affiliate, and MAY lose value, including possible loss of principal.

HIGHMARK CAPITAL MANAGEMENT

350 California Street Suite 1600 San Francisco, CA 94104 800-582-4734

www.highmarkcapital.com

ABOUT THE ADVISER

HighMark[®] Capital Management, Inc. (HighMark) has over 90 years (including predecessor organizations) of institutional money management experience with more than \$14.9 billion in assets under management. HighMark has a long term disciplined approach to money management and currently manages assets for a wide array of clients.

ABOUT THE PORTFOLIO MANAGEMENT TEAM Andrew Brown, CFA[®]

Senior Portfolio Manager Investment Experience: since 1994 HighMark Tenure: since 1997 Education: MBA, University of Southern California; BA, University of Southern California

Andrew Bates, CFA®

Portfolio Manager Investment Experience: since 2008 HighMark Tenure: since 2015 Education: BS, University of Colorado

Salvatore "Tory" Milazzo III, CFA® Senior Portfolio Manager

Senior Portfolio Manager Investment Experience: since 2004 HighMark Tenure: since 2014 Education: BA, Colgate University

J. Keith Stribling, CFA®

Senior Portfolio Manager Investment Experience: since 1985 HighMark Tenure: since 1995 Education: BA, Stetson University

Christiane Tsuda

Senior Portfolio Manager Investment Experience: since 1987 HighMark Tenure: since 2010 Education: BA, International Christian University, Tokyo

Anne Wimmer, CFA®

Senior Portfolio Manager Investment Experience: since 1987 HighMark Tenure: since 2007 Education: BA, University of California, Santa Barbara

Asset Allocation Committee

Number of Members: 16 Average Years of Experience: 25 Average Tenure (Years): 12

Manager Review Group

Number of Members: 8 Average Years of Experience: 18 Average Tenure (Years): <u>6</u>